

SAP – SUCCESS FACTORS



Course : **SAP – SUCCESS FACTORS**

Duration :

Fee :

Demo Date :

Contact No. : **9014292848**

INTRO TO MASTERY

- Introduction to Cloud Solutions
- Why Success Factors?
- Success Factors Core & Talent Management modules Overview
- Role of Professional Services Consultant
- Deployment models
- Implementation Methodologies
- Homepage, Admin Centre and SF Navigation menus
- Homepages setup and Upgrade centre
- Company Logo and Login pages setup
- Instance Theming - Theme manager
- Company Info and Organization Chart
- Language packs activation
- Super Admin creation
- Action Search
- Introduction to Instance and Provisioning systems
- Role based Permissions (RBP) Framework
- Proxy Management
- Picklist Management
- Email Notification templates settings
- Password and Login policies

EMPLOYEE PROFILE

- Employee Profile Setup
- Public Profile and Badges
- Standard and Background Portlets
- Succession Data Model
- Employee Import and Export
- Extended User Info Import and Export
- Role based Permissions
- People Profile

RECRUITING MANAGEMENT

- SF Recruiting Management Overview
- Provisioning and Instance settings setup of RCM

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- Applicantstatussets
- JobRequisition(JRDM)
- JobRequisitionApproval
- Jobprofiletemplates
- JobPostings
- Candidateprofile(CDM)
- CandidateApplication(CADM)
- CandidateManagement
- InterviewCentral
- BackgroundChecks
- OfferApproval
- OfferLetter
- HiringCandidateasEmployee
- E-mailNotificationtemplatesettings
- Agency
- RoleBasedpermissions

EMPLOYEE CENTRAL

- EmployeeCentralOverview
- EndUserDemoofEmployeeCentral
- ProvisioningSettingsforPerformanceManagementModule
- FoundationObjects
- PersonalandEmploymentObjects
- MDFObjects
- DataModelsSetup:
- Associations
- Propagations
- BusinessConfigurationUI
- Workflowsconfiguration
- Businessrulesconfiguration
- EventsandEventreasons
- MSS–EmployeechangeTransactions
- EmployeeDataImport
- ImportFoundationData
- ImportMDFFoundationobjectsdata
- PositionManagementOverview

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GOAL MANAGEMENT

- Overview of Success Factors PMGM
- End user demo of Success Factors PMGM
- Provisioning Settings for Goal Management Module
- Goal Template XML setup
- SMART Goal Wizard, Goal Library
- Goal Creation, Goal Cascading
- Copy Goals from other Goal Plan
- Import Goals
- Goal Plan validations – Weights and No. of Goals
- Custom fields and Custom Calculations
- Goal Execution
- Email Notification settings
- Role based permissions

PERFORMANCE MANAGEMENT

- Provisioning Settings for Performance Management Module
- Manage Templates and Form templates settings
- Rating Scales
- Route Maps (Workflows)
- Job Profile Builder – Competency Framework
- Rating options and Rating Calculations
- Custom sections and Custom fields on PM Templates
- Required and Action Permissions
- Calibration
- Stack Ranker and Team Overview
- Continuous Performance Management
- 360 Degree Multirater Evaluations
- Form Launching options
- Form Routing options
- Modify form Route Map
- Email Notification settings
- Role based permissions

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SUCCESSION PLANNING

- SuccessionDataModel
- SuccessionOrgChart,LineageChart
- PositionTile
- Nominationmethods
- PerformanceVsPotentialMatrix
- (9Box)HowVsWhat(9Box)
- Talentsearch,Talentpools

ANALYTICS AND REPORTS

- ReportCentre
- StandardReports
- Ad-hocReportBuilder
- SingleDomainReports
- CrossDomainReports
- MultiDatasetReports
- Dashboards2.0
- DashboardPortlets

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